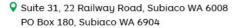


DIRECTOR INDEPENDENCE QUESTIONNAIRE

۹.	QUES	STIONS	
1.	Are yo	ou involved in the day to day running of the Company?	Yes 🗌 No
	execu	If you answer yes to this question, then you are considered to be tive and hence cannot meet the definition of independent. Please ed to 'B'.	
2.		the last three years have you been employed in an executive ity by the Company or Group?	Yes No No
		If you answer yes to this question, you do not meet the definition ependent. Please proceed to 'B'.	
3.	emplo	the last three years have you been a partner, director or senior yee of a provider of material professional services to the any or Group ⁱ ?	Yes 🗌 No 🗍
	Please	e provide the following information.	
	•	Name of any entity associated with you which provides services to the Company.	
	•	Total receipts received from the Company during the last 3 years.	
	•	The thresholds used in determining the materiality of any benefits received from the Company (from the viewpoint of the individual director). Please note that these are required to be disclosed in the corporate governance section of the annual report. The materiality thresholds should be consistent with the materiality thresholds adopted from, the Company's point of view to ensure consistency unless there is an overriding factor which should be described below.	
	•	Why you consider that any service provided is / is not material.	

Regardless of your response please proceed to question 4.









ABN 58 149 390 394



4.	Within the last three years, have you been in a material business relationship (eg as a supplier or customer) with the Company or oth group member ⁱⁱ ?	er Yes 🗌 No 🗌
	Please provide the following information:	
	 Name of any entity associated with you which is in a busines relationship with the Company. 	S
	• The thresholds used in determining the materiality of any benefits provided to or received from the Company (from the viewpoint of the individual Director). Please note that these a required to be disclosed in the corporate governance section the annual report. The materiality thresholds should be consistent with the materiality thresholds adopted from the Company's point of view to ensure consistency unless there an overriding factor which should be described below.	are of
	 Why you would consider any such business relationship to be not be material. 	e /
	Regardless of your response please proceed to question 5.	
5.	Are you a substantial shareholder of the Company, or an officer of, otherwise associated directly with, a substantial shareholder of the Company ⁱⁱⁱ ?	or Yes No
	If you answer yes to this question, please advise whether you	
	consider that your substantial shareholder status affects your	
	independence and details of why.	
	Regardless of your response please proceed to question 6.	

anotl	ou have a material contractual relationship with the Company or her group member other than as a director of the Company ^{iv} ?	Yes No
Pleas •	se provide the following information: Name of any associated entity and nature of the contract entered into with the Company.	
•	The thresholds used in determining the materiality of the contract with the Company (from the viewpoint of the individual director). Please note that these are required to be disclosed in the corporate governance section of the annual report. The materiality thresholds should be consistent with the materiality thresholds adopted from the Company's point of view to ensure consistency unless there is an overriding factor which should be described below.	
•	Why you consider any such relationship to be / not be material.	
		_
Rega	ardless of your response please proceed to question 7.	
Do y	ardless of your response please proceed to question 7. ou have close family ties with any person who falls within any of categories described above? se provide the information requested by the relevant question.	Yes □ No [
Do y	ou have close family ties with any person who falls within any of categories described above?	Yes
Do y	ou have close family ties with any person who falls within any of categories described above?	Yes □ No □
Do y	ou have close family ties with any person who falls within any of categories described above?	Yes No
Do y the c	ou have close family ties with any person who falls within any of categories described above?	Yes No
Do y the c	ou have close family ties with any person who falls within any of categories described above? se provide the information requested by the relevant question.	Yes No
Do y the c	ou have close family ties with any person who falls within any of categories described above? se provide the information requested by the relevant question.	Yes No [
Do y the c	ou have close family ties with any person who falls within any of categories described above? se provide the information requested by the relevant question.	Yes No [

8.	Have you been a director of the Company for 10 or more years?	Yes 🗌 No 🗌
	If yes, please advise whether you consider that your length of service means that you have become too close to management to be considered independent and why.	
	Regardless of your response please proceed to question 9.	
9.	Are you free from any other interest or business or other relationship which could, or could reasonably be perceived to, materially interfere with your ability as director to act in the best interests of the Company?	Yes No
	Please provide the following information.	
	 Description of any interest or business or other relationship not covered by any other question above, including family ties and cross directorships. 	
	• The thresholds used in determining the materiality of the above interest or relationship.	
	 Why you would consider any such interest or business or other relationship to be / not be material. 	

B.	BY INDIVIDUAL	DIDEATAD
■		

After	completing	the above	questionnaire	and with	my know	ledge o	of my	position	and	any
dealir	igs with the	Company,	I conclude tha	ıt I am / ar	n not an i	ndeper	dent	director.		

#Dire	ect	or	Name]		
1		/			

C. STATEMENT BY BOARD

After reviewing the above responses from the individual director, the Board resolves that [#Director Name] is / is not independent.

[#Director Name]	[#Director Name]
1 1	1 1

- (a) the total votes attached to voting shares in the body, or voting interests in the scheme, in which they or their associates:
 - i. have relevant interests; and
 - ii. would have a relevant interest but for subsection 609(6) (market traded options) or 609(7) (conditional agreements);

is 5% or more of the total number of votes attached to voting shares in the body, or interests in the scheme; or

(b) the person has made a takeover bid for voting shares in the body, or voting interests in the scheme, and the bid period has started and not yet ended.

Note - 'relevant interest' is defined in sections 608 & 609 Corporations Act. A person has a relevant interest not only if they hold securities, but also if they have the power to exercise or control voting rights or the power to exercise or control the disposal of securities.

ⁱ The Board considers a provider of professional services to be prima facie material if >20% of the total fees or income of the provider is derived from services supplied to the Company.

ⁱⁱ The Board considers a supplier to be prima facie material if >20% of the total fees or income of the supplier is derived from goods supplied to the Company.

The Board considers a customer to be prima facie material if >20% of the Company's revenue is derived from that customer.

iii Section 9 Corporations Act '**substantial holding'**: A person has a substantial holding in a body corporate, or listed registered managed investment scheme, if:

^{iv} The Board considers a contractual relationship to be prima facie material if the benefit to the relevant entity from the Company is >20% of the relevant measure to that entity.