



The Australian SOP Company
www.australianpotash.com.au

Company Policy – Health, Safety and the Work Environment

The Company is committed to being a leader in Health, Safety and the Work Environment by:

- Exercising a determined commitment to achieving outstanding performance and culture in health, safety and the work environment;
- Reinforcing Duty of Care as a responsibility for all Australian Potash Limited employees, contractors and visitors;
- Maintaining a safe work environment through inductions, training and sound safety procedures;
- Encouraging and promoting healthy and safe work practices in all work areas; and
- Meeting and where necessary exceeding applicable laws, regulations and voluntary commitments.

To fulfill this commitment the Company will:

- Ensure that all employees, contractors and visitors are informed of this policy and are aware of their Health, Safety and Work Environment responsibilities, and their important role in supporting the implementation of this policy;
- Ensure that it has in place a management system to identify, control, monitor and audit hazards and risks associated with the Company's activities;
- Undertake research and training into processes and practices that will lead to improved HSWE performance;
- Comply with all applicable HSWE laws, regulations and conditions and uphold the spirit of those laws; and
- Communicate openly with statutory agencies on all HSWE issues.

The Company is committed to continuous improvement and review of all Policies and Procedures.

The Board of Australian Potash Limited have reviewed, endorse and are committed to this policy.

Jim Walker
Non-Executive Chairman